

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XL, Number 10

OAKLAND, CALIFORNIA, FRIDAY, MAY 28, 1965



SINGLE COPIES TEN CENTS

## Labor Council maps its own poverty plan to aid youths

### from the EDITOR'S CHAIR

#### NAM, LBJ & LABOR

The president of the National Association of Manufacturers, W. P. Gullander, criticized the President of the United States, Lyndon B. Johnson for his labor message to Congress last week.

Before we go any further, it should be noted that many top union officials are unhappy with LBJ for not recommending a higher federal minimum wage at this time.

Publicly, of course, the AFL-CIO is keeping a stiff upper lip and saying we're for LBJ all the way.

The president of the U.S. did say that it is time to extend the present \$1.25 minimum to more workers.

But the NAM's Gullander claimed that even this is bad. He raised the old cry that guaranteeing more Americans \$1.25 an hour will make it easier for foreign manufacturers to compete against U.S. goods.

★ ★ ★

#### HORRORS! \$1.25 AN HOUR!

In the first place, European and Japanese labor costs are rising, while those in the U.S. are declining because of productivity increases.

In the second place, the 1962 Kennedy Trade Expansion Act, which was hailed by labor and industry, provided readjustment benefits for workers and industries adversely affected by foreign imports.

So far, this provision has been practically unused. If manufacturers feel they are being hurt, they should see that it is enforced.

In the third place, both workers and employers need more production — workers so there will be more jobs, and employers so they can sell more goods.

Higher wages will increase purchasing power, and people will have more to spend. This will increase demand and raise production and employment.

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#### LABOR'S WAR ON POVERTY

The above are economic reasons. Perhaps more important are the humanitarian reasons. Even \$1.50 an hour is only \$60 for a 40 hour week, or \$3,120 a year — if you work all year.

We should start our war on poverty with a humane minimum wage which protects all Americans.

### OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

## Strikebreaker ban approved for Albany

Albany became the first city in Alameda County to adopt an ordinance banning professional strikebreakers Monday night.

The Albany City Council voted 3-2 in favor of the ordinance, which was backed by the Central Labor Council in a current campaign for such legislation in all cities in the county.

Mayor Lewis W. Howell, Vice Mayor Richard O. Clark and Councilman Joe A. Egenberger Jr. voted in favor of the ordinance. Councilmen George C. Hein and Joel W. Parker Jr. voted against it.

The vote at the first reading a week earlier was the same except that Hein was absent.

Assistant Secretary Norman E. Amundson of the Central Labor Council appeared at a City Council work session on behalf of the ordinance. A delegation from Typographical 36, headed by John Fitzgerald, secretary-treasurer of the Allied Printing Trades Council, represented labor last week and this week.

#### SIMILAR TO S.F.

The ordinance, basically similar to ones passed by San Francisco, San Jose and Pittsburg, will become effective as soon as it is printed.

It makes "unlawful the employment of professional strikebreakers in place of an employee or employees involved in a strike or lockout." Employers who violate it would be subject to penalties of up to 90 days in jail and a \$500 fine.

The ordinance says in part: "Experience in this city and in other parts of the country demonstrates that the utilization of professional strikebreakers in labor disputes is inimical to the public welfare and good order in that such practices tend to produce and prolong industrial strife, frustrate collective bargaining, and encourage violence, crimes and other disorders."

## Two locals seek strike OK from Labor Council

Both Rubber Workers 64 and East Bay Steel Machinists 1304 have asked for strike sanction against Mansfield Tire and Rubber Co. in Oakland.

Their contracts expire June 4, and talks were continuing this week, according to Les Plowright, Local 64 president.

Local 1304 also asked the Central Labor Council for strike sanction against several other firms.



APPRENTICE ROBERT ELLIS, center, of Sheet Metal Workers 216 shows his entry which won \$75 third prize in a national contest to his employer, James DeVoto, left, manager of Aladdin Heating Corp., San Leandro, and Elias L. (Al) Arellano, Local 216 business manager and secretary of the Sheet Metal Joint Apprentice Committee.

## Terrazzo Workers Helpers join Building Trades Council

Terrazzo Workers Helpers 115 is a new affiliate of the Building Trades Council.

The council voted to approve Local 115's affiliation request last week. Louis F. Dreon and John Lewis will be delegates.

Council delegates voted to donate \$100 to the City of Hope but filed a request of the AFL-CIO Agricultural Workers Organizing Committee for funds. Both actions were on recommendation of trustees.

However, BTC President Paul Jones noted that several local unions — notably the Carpenters — had already donated substantial sums to AWOC.

Also filed was a request for money from the California Labor Federation for its Farm Workers Organizing Assistance Fund, earmarked for AWOC.

Delegates approved the financial statement for the first quarter of 1965, as read by Secretary-Treasurer John A. Davy.

Upon recommendation of their Executive Board, they voted to put Trinity Pools on the "We

Do Not Patronize" list and to notify the Contra Costa County Building Trades Council of the action.

Delegates heard a report of the May 11 Executive Board meeting at which a pre-job conference was held with contractors for the Lawrence Memorial Hall at the University of California in Berkeley.

Present were A. R. Carpenter, project manager for Carl W. Olson & Sons Co.; George Alt, superintendent of road building, and L. M. McIlwain of Associated General Contractors.

## Diann Hill presented \$500 scholarship from Teachers 771 at meeting

Diann Hill, a senior at Castle-mont High School, was presented the \$500 Eleanor Peyton Scholarship of Oakland Teachers 771 at Monday night's Central Labor Council meeting by CLC First Vice President Pat Sander, who presided.

Miss Hill, who has attended Castle-mont since the 10th grade, plans to go to San Francisco State College and prepare for a teaching career.

She was chosen on the basis of academic record, need and activities, which included the lead role in the class play and work for the Heart Fund.

## \$265,000 to create summer jobs sought

The Central Labor Council declared war on poverty in Alameda County this week by submitting a \$265,000 program to aid 200 jobless youths for federal approval.

The summer program, to teach good work habits under direction of skilled tradesmen, has the cooperation of the Building Trades Council.

The Labor Council is also working with the Oakland Human Resources Committee and planned to make its formal request by the end of the week to the U.S. Office of Economic Opportunity, which is running President Johnson's War on Poverty.

#### JUNE 14 TARGET

Executive Assistant Secretary Richard K. Groulx said the Labor Council hopes to have the 16 week project running by the Monday after school vacation begins in Oakland, June 14.

The plan is to create work helping non-profit organizations — such as Boy and Girl Scout camps, churches and youth centers — for school dropouts or potential dropouts from poverty level families.

Groulx said council officials decided upon the action because they believe too many present anti-poverty programs lay too much stress on education and social work, and too little on "what it is like to do a day's work."

Many youths, Groulx said, have had no substantial work experience.

Youths will be divided into crews of five each. A skilled foreman, who will be paid at approximately the average building trades rate plus fringe benefits, will supervise two crews.

There will also be four field supervisors, if the plan meets federal approval.

Paul Katz, plant superintendent of the East Bay Labor Journal and business representative for Cemetery Workers 322 and international representative of the Textile Workers, has agreed to take a leave of absence from his Labor Journal post to direct the program.

Youths would be paid at least

MORE on page 7

## No CLC meeting

There will be no Central Labor Council meeting Monday because of the Memorial Day holiday. Delegates voted to give their Executive Committee full power to act on vital matters.

# HOW TO BUY

## Gambling can't solve your problems

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Chronic gambling is one of the prevailing financial problems of some moderate income families, a recent survey by the Family Service Association of America shows.

This survey is of special interest to working families because of discussions in various regions about legalizing some gambling activities, such as state lotteries and off-track betting.

These proposals are aimed mainly at producing revenue for local communities to ease the present tax load on homeowners. But opponents argue that legalizing betting would divert more money from families who can ill afford losses.

Judging from the responses of the family service agencies, habitual gambling can cause serious problems in families.

**TWO KINDS** of gambling stand out in the family agency reports. One is steady small gambling — much like a sport or hobby — which men, and often women, do at work or in the neighborhood. The other is an attempt by wage earners on low or moderate incomes to solve their problems by "making a hit."

Jeannette Hanford, director of the Family Service Bureau of Chicago, reports the situation of a couple who have eight children, including twins. The husband has held the same job for 14 years. But his wages of \$72 a week barely cover food, rent, clothing and transportation expenses to work. So he resorts to gambling as a way of solving his pressing financial problem. He hopes that some day he will win enough to give his wife all he feels she deserves.

He means well, but his unrealistic hope is only making the family situation worse.

The "recreational" or "hobby" type of gambling can be equally damaging to family finances, and it can also cause serious discord, the survey shows.

**ONE YOUNG MAN** of 25 had married his only sweetheart when they were both 18. He had older brothers who were inclined towards gambling, relates Emily Dickinson, director of the Family Service Association of Tampa. Their betting always fascinated him when he was a youngster, and he could hardly wait to grow up to go to the track with them. Not until he had gone into debt \$2,000 and separated from his wife did he try to quit gambling — actually to cut down.

The couple are back together again, and he knows his wife will not stand for any further ventures. But gambling can be

a hard habit to shake, and she is aware that he still bets small sums.

Habitual gambling is a compulsive problem much like alcoholism. In fact, agencies often bracket gambling and alcoholism as twin problems. Sometimes the gambler can't stop even when he obviously is marching to disaster. Men have actually lost their businesses due to gambling.

Sometimes a husband will use gambling like going on a drinking "toot," to punish his wife when he is angry at her.

Gambling is a pretty hopeless way to try to solve personal problems. The odds are stacked against the bettor. The syndicates that run the organized betting pools, as on football games, purportedly set odds of 6 to 5 in their favor.

Even though you start with this disadvantage, the point spread sometimes is juggled to make the odds much greater. You also lose in case of a tie.

Ernest Blanche, a mathematician who has done research on gambling, has written that with these various edges the professional pool operator's take often runs as high as 80 or 90 per cent.

Even if you do "hit," as in a numbers bet, 999 other working people will lose. In fact, 1,000 working people put up a dollar apiece so one of them can win \$550 or \$600.

The compulsive type of gambler often needs counseling so he can see what his problems really are, and how to face them.

**THE ONLY REALISTIC** solutions require overall planning and joint effort with other working people in unions, health care and housing co-ops and other mutual activities. A man working on the same job 14 years and earning \$72 a week will find a labor organization more useful than a betting pool.

Large moderate income families especially need to know and use all available community resources.

"It is not unusual to have a family come in head over heels in debt for doctor and hospital bills when much of this debt could have been avoided if the family had been more familiar with community resources and the possibility of assistance," reports Bea Kersten, AFLCIO Community Services Representative in Minneapolis.

"Similarly, too few families are familiar with the programs that could help in the education of their children. Nor is enough being done to upgrade vocational skills," she says.

## YOUR MONEY'S WORTH

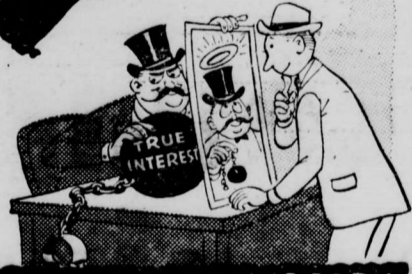
by Sidney Margolius

### DO YOU KNOW TRUE INTEREST RATE?



**REVOLVING CREDIT** OR 'BUDGET CHARGE' ACCOUNTS OFFERED BY STORES AND MAILORDER HOUSES MAY **COST MORE** THAN YOU REALIZE. THESE ACCOUNTS USUALLY REQUIRE AN INTEREST CHARGE OF 1 1/2 PER CENT A MONTH, BUT THIS IS A TRUE ANNUAL RATE OF 18 PER CENT A YEAR! COMPARE WITH INTEREST PAID ON YOUR OWN SAVINGS—USUALLY ONLY 4 PER CENT. WHEN YOU DO NEED TO BUY ON TIME, BORROW FROM A CREDIT UNION OR BANK IF POSSIBLE, AND BORROW THE LEAST YOU NEED.

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## Field toilet lack 'Unsanitary'

Unsanitary living and working conditions for migrant workers are a health threat to all Americans, according to Anthony J. Celebrezze, Secretary of Health, Education and Welfare.

"In the fields where migrants work for long hours, often accompanied by young children, the lack of sanitation facilities is striking," Celebrezze said in congressional testimony.

"Men, women and children alike have no toilets except the end of a long row, or space between rows," he said. He also reported "frequent outbreaks of diarrhea among young children in migratory farm families."

"In view of the increase in the field packing of produce such as lettuce and celery, which reaches our dining tables without cooking, the lack of suitable field sanitation facilities is a health concern of consumers of fresh fruits and vegetables as well as the field workers who harvest the crops," Celebrezze concluded. —Labor.

## Key Women

Dr. David C. MacMichael of Dominican College will address the Key Women of Alameda County on "Dominican Republic: Past, Present and Future" at 8 p.m. June 7 at 870 Longridge Rd., Oakland.

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## 'Irresponsible' Legislature hit

"In the most irresponsible legislative session in many years, Assembly committees have killed two major consumer measures," the Association of California Consumers reports in its latest newsletter.

The two measures are:

• Assembly Bill 1783, the "Packages and Prices" Bill, which would have required stores to list the price per pound or other unit on packages or display cases. This was also known as the "Careful Shopper's" Bill.

• Assembly Bill 1961, to tighten up restrictions on referral sales rackets.

At the hearing before the Assembly Governmental Efficiency and Economy Committee, representatives of women's and consumer groups were not given a chance to testify, according to George Brunn, ACC secretary.

While there was no testimony in opposition, retailers' and grocery lobbies pulled strings behind the scenes. A voice vote killed the bill. Votes were unrecorded.

A.B. 1961 may still be revived if Speaker Jesse Unruh moves for reconsideration. Unruh, the author, should be contacted and urged to do this, the ACC recommended.

## Stanton wants a safer auto

Assemblyman William F. Stanton (D.-San Jose) has introduced a bill in the Legislature to give the State Department of Public Health \$100,000 to design and manufacture a prototype automobile incorporating latest safety principles.

Stanton charged auto manufacturers "have stressed horsepower and luxury while neglecting or minimizing safety."

His measure is Assembly Bill 1300.

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## Getting Your MONEY'S WORTH

(Second of two articles on auto sales practices by some dealers.)

**WAITING TIME** may be spent in small customer booths known as hot boxes. They may be wired for sound so that the sales crew can listen in on the family's private conversation and find out how to slant the deal.

During the negotiations, various members of the sales team pop in and out of the hot box. Deal after deal is discussed, jotted down and discarded. The customer may be asked to sign several sets of documents, often in blank. A good many car buyers don't get copies of their contracts and don't know what they have signed.

**EVEN WITH** a copy of his contract, a car buyer might have trouble spotting such traps as unnecessary and expensive insurance, according to a report by a California Assembly Interim Committee on Finance and Insurance.

The committee report, highlighted in an article in the May issue of Consumer Reports, lists other traps as:

• Limited insurance when the buyer has asked for full coverage.

• A large final payment he has not been told about.

• The fact that he has signed a second mortgage on his home, or that he has contracted for a small loan at high interest rates in addition to the car loan.

Not all dealers are guilty. Some are neither equipped nor inclined for the fast shuffle. A small minority was involved in the most serious offenses, the California committee noted. But this minority was made up of large volume dealers, who exert a great influence over smaller dealers.

The implication was that such practices would grow.

**DO THE MANUFACTURERS** know about these practices? Yes, said Richard Williams recently in Automotive News. He was identified as a sales consultant, calling on dealers across the nation.

"The factory men must know," he said. "The only answer seems to be that the factories tolerate crooks if crooks move cars."

Not all customers are equally vulnerable. Consumers Union points out. The sophisticated buyer with cash in hand can keep himself clear of the auto dealers' complex deals.

With increasing opportunities for low cost direct cash loans for car purchases, it is quite likely that a growing number of car buyers will become cash buyers. They will be interested in price and will provide a market for discount referral services and discount dealers.

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## Not all welfare applicants have to do farm work

Union members on welfare were reminded this week that in some cases they may still receive public assistance even if they refuse to do farm labor.

The State Social Welfare Department has issued regulations exempting the following from farm labor assignments:

- Persons physically unable to do farm work.
- Those who have to report to a union hiring hall or have other union obligations.
- Those with part-time jobs.
- Persons about to get another job.
- Individuals enrolled in training programs.
- Recipients needed at or near home because of family illness.

Among other things, the state regulations also prohibit sending welfare recipients to farm jobs more than 1½ hours away from their homes.

Those sent out on farm jobs in violation of the state regulations should contact the Welfare Rights Organization, 520 7th St., Oakland, TW 3-1717, according to Ellie Harawitz, organization representative.

### COUNTY DEFIANCE

The Board of Supervisors originally voted to defy the state regulations and send Aid to Families With Dependent Children recipients directly to farm labor jobs without screening, according to Mrs. Harawitz.

But the county changed its position and agreed upon a trial period during which State Department of Employment interviewers have been screening welfare applicants in Welfare Department offices.

However, this is no guarantee that the county will stick to the state regulations, Mrs. Harawitz said.

Even if a recipient is threatened with loss of welfare, he or she should check with the Welfare Rights Organization, she added.

## 5-7½% increases before July asked by EBMUD 444

East Bay Municipal Utility District Employees 444 has adopted salary proposals for the 1965-66 year and submitted them to EBMUD management.

President Manuel Pontes, Secretary-Treasurer John Walsh and Trustee Al Becker are currently discussing the proposals with management. Pontes, Walsh and Becker are the union's Negotiating Committee.

The union is asking that district employees be granted a wage increase of 7½ per cent for all classifications now below \$600 a month, and five per cent for those above this level, effective not later than July 1.

In addition to the percentage increases, the unions asks a step upgrading to correct inequities in the following positions: electrician, forklift operator, heavy equipment operator and repairman, janitor, meter reader, pipe-man, and utility laborer.

Study and research was conducted by the Salary Committee of wages and job responsibilities of similar positions in other public agencies and private industry. The union concluded that its recommendations would bring salaries paid district employees up to prevailing scales in surrounding communities.

## Socialized medicine

An estimated 97 per cent of Great Britain's people have chosen a National Health Service doctor rather than optional private treatment.

## Average worker needs \$123

Millions of American workers whose earnings are above the "poverty" level of \$3,000 a year still don't have enough money to give their families a "modest but adequate" standard of living.

This is emphasized by AFL-CIO economists who updated the U.S. Labor Department's City Worker's Family Budget for 1959 to the present to reflect changes in living standards and buying patterns.

Today, they found, the average worker needs \$123 a week to provide himself, his wife, a 13-year-old son and an eight-year-old daughter with necessities of life and a few amenities — but no luxuries and no savings.

Details are published in the American Federationist for May.

## Meany calls for campaign against Kingsport texts

AFLCIO President George Meany has suggested that labor councils investigate whether school boards in their areas are buying textbooks produced by strikebreakers, including those at Kingsport Press in Tennessee.

More than 1,200 members of five AFLCIO unions have been on strike at Kingsport Press for over 25 months in one of the longest major strikes in the nation.

Meany said the major reasons Kingsport Press, Inc., has been able to avoid coming to a fair agreement with its long-service union employees are:

- A number of leading textbook and encyclopedia publishers have continued to be customers of this unfair employer.
- The company has been able to dip into the large unemployment pool of surrounding Appalachia to hire unskilled workers, grateful for jobs even at substandard wage levels.

### 'USE FAIR BOOKS'

In a letter to the Central Labor Council, Meany charged that "millions of scab-produced textbooks are now entering our school systems, even though books of equal value — produced under fair conditions — are available."

In many cases, local school boards are approving such purchases unknowingly, Meany observed.

He urged that all AFLCIO organizations:

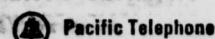
- Alert all union members to the fact that their children or grandchildren may be using textbooks produced by scabs under the unfair competitive conditions of Kingsport Press.
- Give every possible aid to a program of asking local boards of education to establish policies to reject books of publishers produced under conditions "contrary to proper public policy."

## AFLCIO beats Glimco

AFLCIO Seafarers Local 777 overwhelmed a Teamsters local run by Joseph (Joey) Glimco in a National Labor Relations Board election to retain bargaining rights for nearly 6,000 Yellow and Checker cab drivers and maintenance workers in Chicago.

## SOUND OFF

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## Wherry, Lima to debate communist 'conspiracy'

A debate on "Is the World Communist Movement a Conspiracy?" will pit Joseph H. Wherry, Santa Rosa author of "The Red Blueprint for the Conquest of America," against Albert J. Lima, Northern California Communist Party chairman tonight (Friday).

The debate, which is free to the public, will be sponsored by Oakland Chapter No. 7, Disabled American Veterans, at 8 p.m., at the Oakland Auditorium Theater.

Dr. Dwight Bentel, chairman of the Journalism Department at San Jose State College, is scheduled to moderate.

## 2 locals merging

Oakland Printing Pressmen and Assistants' 125 and East Bay Offset and Graphic Arts 473 are in the process of being consolidated, according to Fred Brooks, secretary.

## HHH to address Office Workers

Vice President Hubert H. Humphrey will address the 20th anniversary convention of the Office Employees International Union at the Sheraton-Palace Hotel in San Francisco June 6-11.

Phyllis Mitchell, business manager of San Francisco Local 3, said Under Secretary of Labor John F. Henning and other state and national leaders to be announced later will also speak. Mayor John F. Shelley will make the opening talk and welcome delegates.

The International Executive Board will convene for five days prior to the convention.

## Enrollment up

California's total school enrollment is up 200,000 from 1963-4.

## Brown names So. Calif. unionist to Industrial Welfare Commission

Governor Edmund G. (Pat) Brown has announced the appointment of J. J. Rodriguez, executive secretary of Butchers 563, Huntington Park, as a member of the State Industrial Welfare Commission.

He succeeds John W. Quimby of San Diego, former secretary of the San Diego Labor Council, who resigned to accept a position with the Small Business Administration.

Rodriguez has been a member of the Agriculture Wage Board of the State Division of Industrial Welfare since 1962. He is a member of the President's Committee on Equal Employment Opportunities and is a vice-president of the Western Federation of Butchers and of the Los Angeles Labor Federation.

**Demand the Union Label!**

## No Appalachia in California 5,000 California Jobs at Stake?

# Legislature Must Act or...

## We Lose the School Cabinet Industry!

5,000 jobs manufacturing school cabinets and millwork are at stake in legislation now before the State Legislature. The State Council of Carpenters, AFL-CIO, is urging support for Assembly Bills 1971 and 3337.

## This Is The Problem . . .

- School Boards and College Trustees are peddling contracts for CABINETS, FIXTURES, CHALKBOARD AND MILLWORK outside of California on the excuse they save a few pennies.

## California Builds . . .

- About 200 schools and colleges each year to meet population demands.
- More than \$50 million of your taxes are peddled each year to other states for mill-cabinet products.

## California Loses . . .

- 5,000 jobs for millmen and cabinetmakers (mainly apprentices).
- The local purchasing power of more than \$30 million in payrolls.
- The state and local taxes from more than \$50 million in manufactured products (cabinets, etc.).
- Payroll taxes, transaction taxes, property taxes, etc., etc.

## California Faces . . .

- 500,000 unemployed (worst unemployment in the nation)!
- Thousands of High School graduates entering a tight labor market untrained and with a cold future (automation)!
- Heavier unemployment and welfare burdens!

## Fence Around California?

- No! What California sells elsewhere is needed there. Protective trade tariffs are common and date back hundreds of year. California must protect its economy or it will obviously sink to the level of the states (Arkansas, Mississippi, etc.) it now favors in school cabinet purchasing.

## Support The Mill Bills!

- AB 3337 would require school boards and college trustees to give California mill-cabinet manufacturers preference on contracts when the bid is not more than 15 percent above the low out-of-state bid.
- AB 1971 would require school boards and college trustees to write minimum wages into the specifications so all bidders would be required to pay millmen and cabinetmakers the same minimum.

## Write or Visit Your Legislators Now!

## Urge Support for AB 3337 and AB 1971!

Assemblyman  
John T. Knox  
207 37 Street  
Richmond

Assemblyman  
Jerome Waldie  
113 G Street  
Antioch

Sacramento address for all Legislators: State Capitol Building.

Assemblyman  
Carlos Bee  
1065 A Street  
Hayward

Assemblyman  
Nicholas Petris  
405 14 Street  
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# MILLMEN'S UNION 550

United Brotherhood of Carpenters and Joiners of America, AFL-CIO  
LABOR TEMPLE, OAKLAND

## Fight Poverty in California

## Steamfitters Local 342

By JIM MARTIN

Some 200 members responded to our special called meeting held May 20 to hear the reports of our union's delegates who attended the 45th Convention of the California Pipe Trades Council, held in the City of Los Angeles last month; the union's Negotiation Committee's contract proposal, and the Board of Trustees Committee's report and recommendations as it pertains to modifying our union's Pension Plan.

The delegates to our State Pipe Trades Convention reported that 169 delegates attended this three day convention. Twenty-three resolutions were presented and acted upon. The principal speakers included Tommy Pitts and Bryan Deavers, secretary-treasurer, State Labor Federation and State Building Trades, respectively. Eight of our International General Officers were in attendance, headed by Executive Vice President William Dodd. Their addresses to the delegates should be very beneficial to the membership.

Elected for the ensuing term of office were: Ray North, president, and Paul Jones and Frank LaMarr, district vice-presidents. Re-elected as district vice-presidents were Joe Mazzola and William Francis. The writer was re-elected as secretary-treasurer for the 10th consecutive year. The reports of our delegates were well received.

Business Representative Bill Weber Sr., who attended the Legislative Conference of the Building and Construction Trades Department, submitted a very lengthy report on the conference. The conference was highlighted by the appearance of President Johnson and Vice President Humphrey. Bill's report was very well received.

The secretary of the Negotiating Committee, Lou Kovacevich, read a very lengthy list of contract modifications which will be presented to our employer representatives at the opening session of our negotiations, to be held on June 11.

Secretary Jack Matheis, Board of Trustees, and the writer reported and elaborated on the Joint Board of Trustees' recommendations as they pertain to our union's Pension Plan. These recommendations were approved by the membership and are the same as listed and explained in the Steamfitter Notes of April 22, 1965.

Also, at our May 20 meeting, a motion was made, seconded and carried that a \$2 voluntary working assessment be levied upon our members for the months of June, July and August, 1965. Travel card men may

also make this \$6 contribution. Please mail this remittance as soon as possible as it is needed now to offset additional expense that will be incurred by our negotiating sessions and operations of the Business Office, covering travel card men.

The shop steward meeting scheduled for May 27 has been cancelled and rescheduled for June 10. All shop stewards, please note: Plan to attend your union membership meetings, held the first and third Thursdays of each month so that you may keep abreast of items that affect you as well as the welfare of your family.

Memorial Day is a holiday. If a holiday falls on Sunday, the Monday following shall be considered a legal holiday.

## C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, June 2, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

Nomination of candidates to attend the union convention in Chicago on Oct. 11, 1965 will be made at the June membership meeting in accordance with Article X of the bylaws:

"10.01(b)—Nominations to be made from the floor or by petition of not less than 10 members in good standing.

"(c)—Nominees must accept in person or have written notice of their acceptance at the meeting.

"10.03—At least twice the delegate strength shall be nominated and elected. Those receiving the highest vote shall go as delegates to the convention. In the event of the inability of a delegate to attend the convention, the delegate receiving the next highest vote shall be eligible to go."

This local is entitled to four delegates. Article 7.01 of the bylaws provides that the president will be the first delegate to any and all conventions. The other three will be chosen by secret ballot.

Effective June 1, 1965, all hourly rated employees in the CTU bargaining unit except bicycle messengers will receive an across-the-board increase of 7 cents an hour. Monthly rated employees will receive an increase of \$11 per month.

Bicycle messengers with 24 months or more of progression credit will receive an increase of 5 cents an hour.

The present contract expires on May 31, 1966. In just a few months, convention delegates will meet to make plans for the next negotiations.

Please send us your suggestions.

Patronize Our Advertisers!

## Retail Clerks Union 870

By CHARLES F. JONES

First Vice President Read attended a meeting in Fresno last weekend. The meeting was conducted by the Administrative Referees Association. This association of referees decides all cases in disputes on disability and unemployment insurance.

It was pointed out in the meetings that when a person is denied unemployment or disability insurance they fail to notify their union. When a person is denied insurance there is a 10 day period in which an appeal can be made. This is the time in which you should notify your union representative to discuss the merits of an appeal. Your representative should also appear at the hearing with you as in many cases the decision is reversed in favor of the member when they have the proper experienced representation.

### NEGOTIATIONS

Meetings were held last week with the representatives of Woolworth's, Sprouse Reitz and other variety stores. Further meetings are scheduled for this week.

### FUNERAL BENEFIT FUND

There is a \$1 Funeral Benefit Fund assessment due and payable with June dues.

## Watchmakers Local 101

By GEORGE F. ALLEN

President Glasser and I have returned from the International Convention, and we are sorry to say we do not have much progress to report.

A group of locals, of which we were a part, did attempt to inject some younger, active elements into the International and, I am sorry to say, we did not succeed. We have the same warmed-over International administration in office for the next three years, and we do not look for any more activity than we have had in the past six years.

The old International Constitution remains the same in its entirety. There were the same general resolutions adopted pertaining to civil rights, increasing the federal minimum wage, repeal of Section 14-B of the Taft-Hartley Law, etc.

A Canadian local introduced a resolution requesting the International to look into the question of merging with other international unions. The resolution was referred to the incoming General Executive Board without any recommendation for or against it. I personally made an appeal on the convention floor on behalf of the small lo-

## Who says 'Millionaires Club' is dying out because of taxes?

The "Millionaires Club" is supposed to be dying out because of income taxes.

But Internal Revenue Service figures show just the opposite is true.

The IRS issued figures showing the growth in the number of persons with incomes of \$1 million a year or more, as follows: 1927, 290; 1928, 511; 1929, 513; 1930, 150; 1931, 77; 1932, 20; 1935, 41; 1945, 71; 1955,

267; 1961, 398.

There were 17 persons with incomes of \$1 million or more in 1961 who paid no income taxes at all. Their taxes were canceled by exemptions, credits and gifts to charities—and good tax lawyers.

It has been estimated there are about 100,000 Americans whose net worth, as contrasted with annual income, is \$1 million or more.

cals that the International look into this matter very thoroughly. I am convinced that small locals throughout this country and Canada would benefit greatly providing such a merger could take place.

One constructive resolution that was adopted unanimously by the convention was submitted by the Dental Technicians Union, San Francisco. It stated that no more international conventions or General Executive Board meetings could be held in any state that has adopted a "right-to-work" law.

Although your delegates put in more time and effort during this International Convention, we were unsuccessful with our plans, as I mentioned previously. I, personally, was discouraged with the general officers' report because if anyone followed it closely, you could see that the small locals are getting smaller; and how much longer this can go on is a question that bothers me considerably.

### SAN JOSE MEETING

Tuesday, June 1, 1965, in the Labor Temple, 45 Santa Teresa St., 7:30 p.m.

## Steel Machinists 1304

By DAVE ARCA

Hi. Those greedy, grasping growers seem to have brainwashed a portion of the people into believing the 1965 crop of strawberries rotted in California fields.

This isn't true. A Federal-State Market News Service reports the growers shipped fewer fresh strawberries to local and eastern markets in 1965, because they shipped four times as many strawberries to processors for freezing and preserving. The growers didn't mention this.

What fools we mortals be. In preserving our right to our prejudices, we give up the strength of unity. More than that, we expose our weakness for those who would destroy us.

We know the growers want Braceros in their fields. And we know why. It's no secret that

imported workers endure abuse and misuse without complaint, for fear of deportation back to their hopeless poverty.

To obtain this amenable manpower, growers contend our unemployed Americans are alcoholic, incompetent and lazy. This is almost obscene. American migrant workers have families, hopes and desires, the same as any other American. Only the opportunities are lacking.

To illustrate a point, suppose for a moment you needed work desperately. And, hearing of a job harvesting crops in another state, you packed up your family and went to where the work was. Then, when the crop was harvested, you again moved your family where another crop needed harvesting. And suppose those wages were outrageously low. Do you know what you'd be? You'd be a migrant worker.

Would the fact that your circumstances forced you to travel seeking work make you undesirable? Incompetent? Drunk? Apparently it does as far as California growers are concerned. To them, only the bracer is capable. Get the picture?

American workers are too damn independent. We sincerely hope so.

This nation was founded on independence. It's our birthright. We workers in Alameda County would do well to remember this, too. We don't have to apologize for our wages; we earn them.

Ladies, the next time your supermarket manager alibies his high produce prices by blaming the migrant worker, tell him about the strawberries. Okay? Okay.

## 3.7 million moonlighters

A total of 3.7 million persons held more than one job in May, 1964, according to the Labor Department. This represented slightly more than five per cent of the employed work force. About 1.6 million combined a wage or salary job with self-employment. The rest held two wage or salary jobs. Farmers and professional workers had the highest moonlighting rates.

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El Portal Shopping Center.....234-7811

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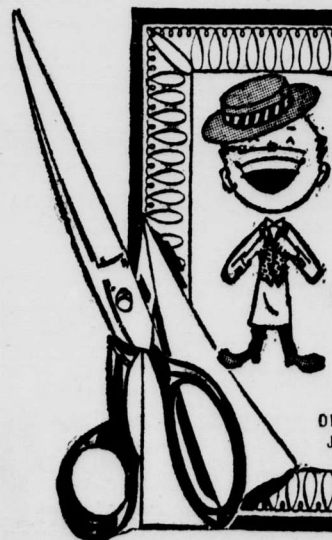
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### PLEASANT HILL

1428 Contra Costa.....682-0774

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# OFFICIAL UNION NOTICES

## STEAMFITTERS 342

At the special called membership meeting held May 20, 1965, the members voted an assessment of \$2 each month for the months of June, July and August, 1965, in order to help defray expenses of additional clerical help required in connection with travel card members and expenses for our union's forthcoming contract negotiating sessions.

Fraternally,  
JAMES MARTIN  
Bus. Mgr.

## CEMETERY WORKERS 322

The regular monthly meeting of this union will be held at 8 p.m. Tuesday, June 1, at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
PAUL KATZ  
Bus. Rep.

## PAINT MAKERS 1101

The president of Paint Makers Union, Local 1101, has called a special meeting in conjunction with the regular meeting for June 15, 1965.

Vote on bylaws changes submitted by the Bylaws Committee. Language changes in some articles and a raise in the basic monthly membership dues.

Your officers request that you give this proposed dues increase your honest appraisal.

Also at these meetings will be election of a trustee for a three (3) year term; election of one delegate each to COPE, District Council No. 16 and the Central Labor Council of Alameda County for an unexpired term, and election of the secretary-treasurer of District Council No. 16 for a two year term. Note: Two meetings have been scheduled so all members can attend.

Day meeting, 2 p.m. June 15, 1965, Room 115, Labor Temple, 2315 Valdez St., Oakland.

Night meeting, 8 p.m. June 15, 1965, Hall M, Labor Temple, 2315 Valdez St., Oakland.

Repeat: Two meetings have been scheduled so all members can attend.

Since this is a special meeting, Sections 5 and 8 of Article VII and Article VIII of the Local Bylaws will apply. Take special note of Section 5 of Article VII, which states that excuses must be given in writing not later than the next following Executive Board meeting.

Fraternally,  
WILLIAM BOARDMAN  
Rec. Secty.

## BARBERS 134

Regular monthly meeting will be held this month on Thursday, May 27, at 8 p.m. in the Labor Temple, 23rd and Valdez streets, Oakland.

Second reading of a petition setting a minimum price on razor cuts will be read. Report on organizing activities will be given. Please attend!

The \$2,000 voluntary life insurance is now open to our members during the months of May and June only. Write to Crown Life Insurance Co., c/o Modern Insurance Service, Box 995, Newark, N.J., for full information.

Nominations will be order for delegates to the 57th annual State Association convention, to be held in San Diego on July 25, 26 and 27. Also one delegate will be elected to the Central Labor Council.

Fraternally,  
ANTHONY P. FISHER  
President  
JACK M. REED,  
Secty.-Treas.

## E.B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)  
Thursday, May 27, 7 p.m., Day Room.

Fraternally,  
DAVE JEFFERY  
Exec. Secty.

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## HAYWARD PAINTERS 1178

Next regular meeting will be at 8 p.m. Friday, June 4, at Carpenters Hall, 1050 Mattox Rd., Hayward.

The office will be closed Saturday, May 29, because of the holiday weekend.

Fraternally,  
LLOYD GREEN  
Fin. Secty.

## U.C. EMPLOYEES 371

Our next regular meeting has been changed to June 5, 1965, on account of the university commencement June 12.

This meeting will be our last regular meeting until Oct. 9, 1965; so please set this date aside to be at 921 Kains Ave., Albany, at 2 p.m. and welcome a guest from Indonesia, a student at the university who is trying to learn about unionism in America. Let's give Mr. Hasibuan a warm welcome by attending this meeting.

We all had a fine dinner last Sunday at Bellini's Restaurant, and all of you who couldn't make it certainly missed out on a very enjoyable two hours. Too bad.

The Executive Board will meet at 1 p.m. and will meet each month during the summer to carry on business as usual for Local 371.

Fraternally,  
M. M. SCALZO,  
Pres.  
W. G. WHITCOMBE,  
Secty.-Treas.

## HAYWARD CARPENTERS 1622

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

The offices of the financial secretary and business representatives will be closed Monday, May 31, due to the Memorial Day holiday.

The election of officers, business representatives and delegates to the District Council and Building Trades Council will be held Saturday, June 19, 1965.

The polls will be open from 7 a.m. to 5 p.m.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

Fraternally,  
A. W. RICE  
Rec. Secty.

## MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, June 4, at 8 p.m., Hall A, Labor Temple, Oakland, Calif.

This is election night for our new officers. The poll will be open from 12 noon until 9 p.m. Only members in good standing at the time of the election will be entitled to vote for officers.

Fraternally,  
JACK ARCHIBALD  
Rec. Secty.

## CO. SCHOOL EMPLOYEES 257

The next regular meeting will be Saturday, June 12, 1965, in Jackson Hall of the Electrical Workers Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Fraternally,  
HAROLD BENNER,  
Secty.

## FAR AND AWAY

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## STEEL MACHINISTS 1304

Regular meeting Thursday, June 3, at 8 p.m. Executive Board meets 6:30 p.m. Please note: Some of our agreements terminate June 1. We may be perilously near a strike situation. We anticipate a good attendance at this meeting. Come early and save a seat for a friend. Okay? Okay.

Fraternally,  
DAVE ARCA,  
Secty.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Election of all officers and delegates will take place at a special called meeting on the night of June 17, 1965, at 1970 Chestnut St., Berkeley, Calif.

Refreshments will be served.

Fraternally,  
NICK J. AFDAMO,  
Rec. Secty.

## PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Most of the members of Local 127 receive the International Magazine, "The Painter and Decorator." I find that there are a few that do not receive it. Every member is supposed to get the magazine. In the past, the General Office has never made any charge for the magazine. Now in September, you will have to pay \$1 for this magazine, whether you receive it or not. You should avail yourself of this magazine as there is lots of interesting material in it. Anyone not receiving the "Painter and Decorator," call the office or have the little woman mail a card with your name, correct address and card number, and I will forward it to the General Office.

A special meeting has been called for Thursday, May 27, for nomination of business representative of 127. I hope to see all there as this is very important.

Sid Olsen is in Merritt Hospital, Room 253. He broke his heel.

Anyone who can donate blood, please contact me, as Brother William (Tiny) Breakfield needs seven units. He just had a severe operation and needs to replace this blood.

Fraternally,  
ROBERT F. YORK  
Fin. Secty.

## UNITED STEELWORKERS 1798

Regular membership meeting, Friday, May 28, 1965, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Secty.

## ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

The meeting of June 21, 1965, will be a special called meeting for the election of officers and delegates.

This is your union. Please try to attend and vote for your candidate. Refreshments will be served following the meeting.

Fraternally,  
WILLIAM (Bill) LEWIS  
Rec. Secty.

## RUBBER WORKERS 64

Meets second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,  
LES FLOWRIGHT  
President

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSSMAN  
Recording Secretary

## AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. June 1 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE  
Bus. Rep.

## BERKELEY PAINTERS 40

The meeting of May 28, 1965, will be a special call for nomination of officers, delegates and business representative.

Fraternally,  
GENE SLATER  
Bus. Rep.

## CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,  
J. W. KIRKMAN  
Rec. Secty.

## CLINTON H. MORGAN

We wish to express our sincere thanks and appreciation to our Union friends, especially Local 194, for their helpful kindness and sympathy shown us during the illness and recent death of our beloved husband and father, Clinton "Slim" Morgan.

MRS. SHIRLEY MORGAN  
AND FAMILY

## 12 awarded Teamster scholarships in West

Twelve sons and daughters of union members have been awarded scholarships totalling \$16,000 by the Western Conference of Teamsters and affiliated organizations.

They include: Janet Holloway, Phoenix; Richard J. Sundahl, Spokane; Frank P. Armstrong, Central Point, Ore.; Sharon A. Miller, La Mesa; Richard J. Laiblin, Stockton; Breta J. Turnquist, Burlingame; Donna L. Gambini, Oakdale; Glenda F. Voshell, North Bend, Ore.; Martin L. Kumbera, Brea; Harold N. Steinberg, Canoga Park; Neil Weinreb, Covina, and Helen Louise Graston, El Monte.

## On-the-job increase

On-the-job training under the Manpower Development and Training Act increased during 1964, with 1,160 projects approved for 27,600 trainees.

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## CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

Election Day will be held June 4, 1965, at 761 12th St., Oakland, Calif., with the polls open from noon to 10 p.m. Please be in attendance at the election of all officers and delegates on the above date, June 4, 1965, and vote for the officers of your choice.

Nomination of officers and delegates was held by Carpenters 36 on May 7, 1965, at Carpenters Hall. Those nominated were:

President—Arthur Coates, Harry G. Yetter (inc.). Vice President—William I. Dorsey, Robert Griebel. Recording Secretary—Oscar N. Anderson (inc.). Financial Secretary—E. M. Crow (inc.). Melvin Johnson. Treasurer—Lonnie Moore. Conductor—P. T. Brightwell (inc.). Warden—Joseph Irthum (inc.). Trustees—M. B. Cameron (inc.), John Clapp (inc.), Ed Jonson (inc.). Business Agents—Gunnar Benonys (inc.), John B. Shimsky, Elton Skillern, Alfred Thoman (inc.).

Central Labor Council—Eugene Anderson, Oscar N. Anderson (inc.), Gunnar Benonys (inc.), James Brooks (inc.), William I. Dorsey, Howell Frazier (inc.), Alfred Thoman (inc.), Everett Woolverton.

Delegates to Bay Counties District Council of Carpenters—Sherman Adams, Eugene Anderson (inc.), Oscar N. Anderson (inc.), C. R. Bartolini (inc.), Gunnar Benonys (inc.), P. T. Brightwell (inc.), Leo A. Brodeur, James Brooks (inc.), M. B. Cameron (inc.), Wilfred Campbell (inc.), John Clapp (inc.), E. M. Crow (inc.), William I. Dorsey, Lem Flanigan (inc.), Howell Frazier (inc.), Frank Galaznik, Hank Goetz, Robert Griebel, W. R. Hall Sr. (inc.), Frank Hermosa, Melvin Johnson (inc.), Ed Jonson (inc.), Frank Lindahl (inc.), Lonnie Moore (inc.), George Richards, Herman Sharp (inc.), John D. Shimsky, Walter Simms, Elton Skillern, Alfred Thoman (inc.), Harry G. Yetter (inc.).

Building Trades Council—Eugene Anderson, Oscar N. Anderson (inc.), C. R. Bartolini (inc.), Gunnar Benonys (inc.), P. T. Brightwell (inc.), Leo A. Brodeur, William I. Dorsey, Lem Flanigan (inc.), Frank Galaznik, Frank Hermosa, Melvin Johnson, Ellis Jones (inc.), Ozzo Marrow, John D. Shimsky, Alfred Thoman (inc.), Mallory Todd Jr., Harry G. Yetter (inc.).

Fraternally,  
OSCAR N. ANDERSON  
Rec. Secty.

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. MCINTOSH  
Rec. Secty.

## Demand the Union Label!

### LEGAL NOTICE

#### NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, Room 115, Administration Building, 1025 Second Avenue, Oakland, California, until Wednesday, the 9th day of June, 1965 at 4:00 P.M. at which time bids will be opened in Room 126, Administration Building, for:

Schedule No. 8—Lumber, Softwood & Hardwood (Douglas Fir, Ponderosa Pine, Redwood, Plywood Panels, Magnolia, Mahogany & Oak).

Schedule No. 8 shall be accompanied by cash or check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

Schedule No. 9—Armored Car Pickup Service.

Schedule No. 9 shall be accompanied by cash or check certified to without qualification in the amount of Fifty Dollars (\$50.00).

Schedule No. 10—Metals (Aluminum, Brass, Copper & Steel).

Schedule No. 10 shall be accompanied by cash or check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, Room 115, Administration Building, 1025 Second Avenue, Oakland 6, California.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

1st Issue May 28, 1965  
2nd Issue June 4, 1965

## Millmen 550

By CLYDE JOHNSON

A lot of things are coming to a head for us this week.

On negotiations you will have the Monday special meeting report. Things can change from day to day. Here are a few rules to follow:

Only actions authorized by the Negotiating Committee will be followed. Don't be a sucker for rumors. Check rumors, reports and questions with the union (TW 3-7742).

If strike action is forced upon us, then we must act as one. If we have no alternative except what has been proposed by the association up to now (Sunday), we are headed for a showdown.

This Thursday in Sacramento, the Ways and Means Committee of the Assembly will hear testimony on our mill bills (A.B. 1971, A.B. 3337 and A.B. 1827). We have two weeks left to get the Legislature to act. They adjourn on June 15.

Elsewhere in this paper is an ad appealing for full labor support for our bills. This is our last chance to win back the school cabinet industry. The tough part is that we will have to fight really hard to keep the rest of the industry from suffering the same fate.

The anti-subcontracting clause in our contract, the school legislation and the boycott of foreign imports are all tied together.

If the union waited for the Lumber and Mill Employers Association to take the lead in defense of the industry, our jobs would be going down the drain right now.

The leaders of the association apparently want the outside pressure to destroy the middle size shops where most of our members work. Then they could force a cheap furniture contract on the weak remains of our union.

We have pride in our trade, and we have no intention of be-

coming doormats for suede shoe operators. Therefore we are fighting cheap, cutthroat competition from out of state. We have welcomed modernization of plant equipment, but we see no need to lower our wages and working conditions to the poverty level of Mississippi.

We suggest that those employers who want Mississippi conditions go there.

## Barbers 134

By JOHN A. MONTE JR.

It has just been reported to our office that Assembly Bill 777 (McMillan) has come out of committee with a "do pass" recommendation. This bill is supported by our State Association. It defines barber and beauty shops in accordance with the sex of the majority of patrons.

If 51 per cent of the patrons are male, the shop must have a barber shop license. If 51 per cent are female, the shop must have a beauty shop license.

This fine law will help to correct the situation where beauty shops are working as barber shops. These shops do work only on men and boys. It is now up to us to see that this bill is passed by the Assembly; so write to your assemblyman at once, even if it is only a postcard, and urge their support. Legislation is one of our biggest hopes; so let's not let it down. Write today!

A speedy recovery is wished for our member, Ernest Philips, who has just undergone a throat operation. Why not send him a "Get Well" card? His address is 15473 Montreal St., San Leandro.

## Farm housing solution?

A dwelling that unfolds like a huge accordion is one of the experimental new temporary buildings suggested as a solution for California's farm labor housing problems by University of California experts.

## E. B. Muni Employees 390

By DAVE JEFFERY

The City of El Cerrito Civil Service Commission recommended a 2½ per cent across-the-board raise. It deferred action on inequities until a survey can be made. It voted to recommend the city paying \$8 toward a health plan and that Saturday holidays be given on the preceding Friday.

There will be a Probation Chapter meeting at the Juvenile Hall Conference Room Monday, May 31, at 7:30 p.m. Members and non-members are invited to attend.

Our union is currently working with the City of Oakland Recreation Department to revise the job classifications so that there will be a better promotional opportunity for the employees. Also under consideration are various on-the-job training programs. There will be a special meeting of all of the Recreation Department employees interested in fully discussing these proposed changes in the Union Office, Room 220, Labor Temple, 2315 Valdez St., Thursday, May 27, at 4:15 p.m.

The San Lorenzo Unified School District Personnel Board is still working on its salary proposals and will make its final decision at its June 3 meeting.

At the next City of Berkeley Chapter meeting, the anti-poverty program and how it will work in the City of Berkeley will be discussed.

At Highland Hospital, two employees have been given a notice of dismissal over alleged excessive use of sick leave. Our union attorney will be defending them.

Dave James, organizer, reports we had a rousing Oakland City Chapter meeting last week where the brothers talked about different kinds of work they do as semi-skilled laborers, and different ideas for getting as complete a list as possible of all the

kinds of work they are asked to do.

So far, one of the best proposals is for as many different semi-skilled laborers as possible to each make up a log of the tasks they performed each day over a two week period. We feel that two weeks ought to give us a good sampling.

Also Organizer Dave James is going to make as close a survey as possible at as many on-the-job locations as possible. This has been going on this past week, and many of the brothers report they have started making daily logs. The brothers who read this and have not already been contacted by the organizer or a shop steward and who are semi-skilled laborers should start making up a daily log of the kinds of jobs they do.

This doesn't have to be complicated. Just a simple list — 1, 2, 3, 4, etc. — on a small sheet of paper is all that is necessary.

Brother Herb Lofton suggests that we also get some of the brothers to make up more detailed lists outlining what each of the tasks consists of. However, as far as most of the brothers working on this are concerned, a simple list of a few words is all we need.

The union will take all of these logs, put them together in an overall list with details about what the jobs consist of, and send them to our research director in San Francisco. He and his staff will work these over and come up with a set of suggested specifications and whatever statistics are necessary for us to go to the Civil Service Board with and again request a separation of the semi-skilled laborer classification from the laborer classification.

Our union lawyer, Victor Van Bourg, and his staff have been going over the rules and regulations of the Street Department concerning use of bulletin boards for union material and concerning union representatives' rights to contact employees. There may be action coming up on this soon.

Norm Amundson of the Central Labor Council spoke at the Oakland Chapter meeting on public employee union members and the reasons why they should recognize other unions' picket lines, and other activities. He also discussed the taking of civil service tests, while some who are whizzes on tests don't show up so well on the job. He also outlined the union movement's position on the War on Poverty Program.

## Phone industry to grow —but not number of jobs

The telephone industry will expand rapidly during the next 10 years — in everything except jobs.

This report by a management consultant to the Communications Workers of America has strengthened the union's intention to work for a 35-hour week, higher wages, earlier retirement on more adequate pensions, longer vacations, better health and security provisions and more educational opportunity, according to CWA President Joseph A. Beirne.

## Painters Local No. 127

By SAM CAPONIO

Local union elections of business representative are now an accomplished fact.

The General Executive Board reconsidered the Painters' request and, according to the Constitution of the Brotherhood, gave back to the unions the right to elect their own business representatives.

Next meeting, May 27, 1965, is a special called meeting to nominate candidates for business representative. Report of the progress of negotiations will be made and what to do on July 1 in case there is no contract.

The Bay Area is practically the only area left with tool restrictions of any kind that serve any purpose. We are surrounded by areas with free use of tools. Sacramento is negotiating and was in trouble, internally and externally, and their position as far as negotiating was concerned was very weak. Dow Wilson, Local 4, San Francisco, was elected spokesman for the Sacramento local negotiators. That position in negotiations is now reversed, and the Bay Area has protected its back door. Marysville is considering the Bay Area contract, and so are some areas below San Jose.

These people realize that the Bay Area not only has the best contract, best working conditions, best wages, best health and welfare and best pension program, but the Painters make more money than any other in California. It may be in the not too distant future that the whole northern part of the state will be under one contract, and under one district council. There are three or four dues structures in the Bay Area and our area pays the highest.

Statistics are being compiled to answer these questions. One answer is to have one Bay Area district council with one dues structure (everyone will pay the same), local union elections for business representative, per capita (one man, one vote) voting in the council, one office instead of three offices and more autonomy for the local unions.

Duplications cost money, and the housepainter is already overloaded with per capita taxes, high dues and other assessments. It will be a tough nut to crack because some people will lose a fat job if this is accomplished, but if the membership wants the one district council, nothing — no, nothing — can stop it.

## Alameda County cities, please take note of this

The City of Pittsburg in Contra Costa County now has a Citizens' Job Protection Ordinance to ban use of professional strikebreakers.

Pittsburg became the 71st city in the United States with such an ordinance after it was adopted by the City Council 5-0 and signed by Mayor Leo Lopez May 10.

The Pittsburg measure is similar to those enacted recently in San Francisco and San Jose.

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EAST BAY LABOR JOURNAL

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## Union cooperates in training to aid welfare recipients

Fourteen family heads who have been on welfare have completed a 20 week course in basic gardening and landscape construction.

Berkeley Trade and Technical College cooperated with the California Landscape Contractors Association, East Bay Regional Parks District and the Alameda County Welfare Department.

The labor representative on the advisory committee was Fred Williams of East Bay Regional Parks Employees 414. In addition to Williams, who played an active part in planning the program, Robert Blau, manager of Tilden Park and former president of Local 414, was the instructor.

According to Ray Hernandez, coordinator of vocational education at Berkeley Trade and Technical College and delegate to the Central Labor Council from Teachers 1078, the course consisted of 180 hours of classroom work and 400 hours of field experience.

Aiding Blau in teaching it were several landscape contractors, gardeners and nurserymen.

### MANY SKILLS

Hernandez said the curriculum was developed by the college with the contractors' association and the parks district. It covered basic phases of landscape gardening and construction including pruning, soil management, turf management, sprinkler installation, weed and insect control, plant propagation, identification and planting, concrete and stonework and paving and fence construction.

Men were selected by the Welfare Department's Employment Rehabilitation Section on the basis of interest, motivation and aptitude. Most had been previously unemployed because they lacked marketable skills.

Hernandez reported trainees were enthusiastic about the course and anxious to become self-supporting through careers in gardening fields.

The Welfare Department is now working to find jobs. Persons with job leads have been requested to call Robert Kearney at the Welfare Department Rehabilitation Service, TE 4-5151.

## Seventh District Democrats elect William Clifford

William F. Clifford is the new president of the Seventh Congressional District Democratic Council.

Clifford has announced the following elected and appointed officers:

Rodney Larson, vice-president, 16th Assembly District; Joseph Howerton, vice-president, 17th Assembly District; Ethel McClintock, recording secretary; Nelson Kempsey, corresponding secretary; Theodore Cohen, treasurer.

Joseph Howerton and Douglas Hill, co-chairmen, Municipal and County Government Committee; Rodney Larson and Keith Murray, co-chairmen, Legislative Action Committee; Richard Lyness, Finance Committee chairman; Charles Furlow, Bylaws Committee Chairman; James Stansbury, Credentials Committee chairman; Frank Brown, Publicity Committee chairman; Jan Glading, Publicity Committee vice-chairman.

Joseph Close, district director, announced he had appointed Douglas Hill and Margaret Miller as his 16th and 17th Assembly District representatives, respectively.

Tell 'em you saw it in the East Bay Labor Journal!

## Farm workers live in car; infant dies

The month-old daughter of a migrant farm worker died in Stockton last week because the family — living in their car near a canal outside the city — didn't know how to get to a hospital.

The child, born in the State of Washington a month ago, had been coughing for several days. The family finally sought the aid of relatives in Stockton, but the child was dead upon arrival at San Joaquin County Hospital, according to the Stockton Record.

## Triggs re-elected as president of Typographical 36

President Arthur Triggs of Oakland Typographical 36 held off a comeback attempt by John W. Austin, former president, as the local elected officers for the next two years last week.

The vote was 360 to 326.

Secretary-Treasurer Ross Kyler was unopposed.

Incumbent Vice President Bryce R. Dye defeated Rufus M. Day, 365 to 317.

Floyd Skelton outpolled Edgar J. Hitt, 350 to 324, for the second vice-president's chair.

Also elected were the following:

**Executive Committee (News)**—Joe Drummond, Ernest H. Doebeke.

**Executive Committee (Job)**—Edwin A. Mason, Earl W. Shaw.

**Trustee**—Duard D. Davis.

**Central Labor Council Delegates**—Floyd Skelton, T. F. Trautner, Edgar J. Hitt, John M. Fitzgerald, Gerry Meyer.

**Northern California Conference Delegates**—Ross Kyler, Rufus M. Day, Bryce R. Dye.

**Allied Printing Trades Council Delegate**—John M. Fitzgerald.

**State Federation Delegate**—T. F. Trautner.

**Health and Welfare Trustee (News)**—Bartley J. Coffin.

**Health and Welfare Trustee (Job)**—Wilbur P. Leonard.

**Pension Plan Trustee**—Bartley J. Coffin.

**International Convention Delegates**—Arthur Triggs, Edgar J. Hitt, Bartley J. Coffin.

**Alternate Delegates**—Joe Drummond, Gene Marsden, Rufus M. Day.

## Testimonial for Dr. Robert Nolan

A testimonial program will be held for Dr. Robert Nolan, retiring member of the Oakland Board of Education, at 3 p.m. June 13 at Havenscourt Junior High School, according to Miles Myers, president of Teachers 771.

Dr. Nolan, who was elected with labor and liberal support, did not run this year.

Robert S. Ash, executive secretary-treasurer of the Central Labor Council, will be one of the speakers at the program, which will be followed by a reception at Lockwood School.

Myers appealed for support from other unions to help defray costs of the event.

## Vietnam topic of speaker at study club meeting

Professor David Bruner of the University of the Pacific will speak on Vietnam at the Alameda County Democratic Women's Study Club meeting at noon Wednesday at the Mosswood Recreation Center, 3612 Webster St., Oakland.

Those coming at noon for lunch are asked to bring sandwiches, according to Mollie Nolan, president. Coffee and dessert will be served. Interested persons are invited.

## Labor Council's own poverty plan to employ youths

Continued from page 1

\$1.25 an hour. Groulx pointed out that in addition to the 200 jobs to be created for youths, some 20 vacancies in various occupations will be created to replace those chosen as foremen and field supervisors.

The Labor Council hopes to obtain as foremen unionists who have made significant contributions to community welfare or who have shown concern for youth needs, according to Groulx.

Projects selected would not put those presently employed out of work.

An estimated 82 per cent of the funds would go directly to creation of jobs. Groulx said overhead would be very low for such a project.

Recruiters plan to keep a special lookout for needy youngsters from union families.

## Rubber Workers plan appeal for members put on vacation for layoffs

Rubber Workers 64 is appealing the case of 43 members at Mansfield Tire and Rubber Co. who were placed on vacation status when they were laid off, making them ineligible for unemployment insurance until their vacation time expired.

Local 64 president Les Plowright said the union and management had an understanding when the last contract was negotiated that this would not be done, but a new personnel manager reversed the policy.

The union will appeal the local office ruling of the State Department of Employment.

Norman E. Amundson, assistant secretary of the Central Labor Council, and International Representative James Martin of the Rubber Workers will assist in the hearing before a department referee. Date of the hearing has not been set.



'BUGGED' CALENDAR may be monitoring your conversation when you talk with a telephone company representative, Joseph A. Beirne, president of the AFLCIO Communications Workers, told the Senate Subcommittee on Administrative Practice and Procedure. Here Beirne shows such an eavesdropping device.

## Rubber Workers' prexy has a new daughter

Mr. and Mrs. Les Plowright are the parents of a new daughter, Cristine Lesley, born May 18 at Eden Hospital.

Les, president of Rubber Workers 64, reports that his new daughter weighed six pounds, 10 ounces. And, he adds, all hospital costs were paid by the union-negotiated medical coverage.

## Office Workers lose Safeway data election

Teamster Clerical Employees 856 defeated AFLCIO Office Employees 29 by a vote of 83 to 24 to represent employees of the Safeway Stores data processing office, 5725 E. 14th St., last week.

There were 48 votes for "no union" in the National Labor Relations Board election.

## Strike continues

No meetings have been scheduled in the five-week-old strike by Butchers 526 and other locals at several Bay Area tanneries.

## Kerr returns as B.A. of Glaziers

Robert Kerr is back on the job as business representative of Glaziers 169.

Kerr held the post for six years until two years ago, when he declined to run for re-election. He took a trip and then worked at the trade.

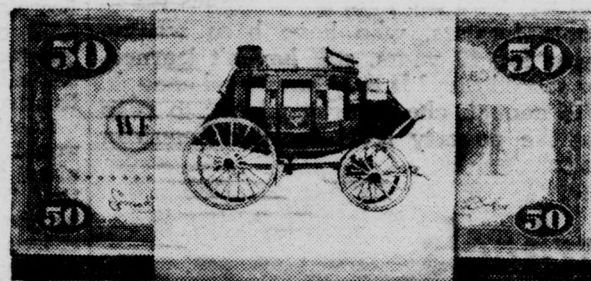
Rich Gomes, who was elected to succeed Kerr in 1963, has resigned for health reasons, according to Kerr, who is handling the business agent's duties to fill out the unexpired term.

Nominations were scheduled this week, and an election will be June 23.

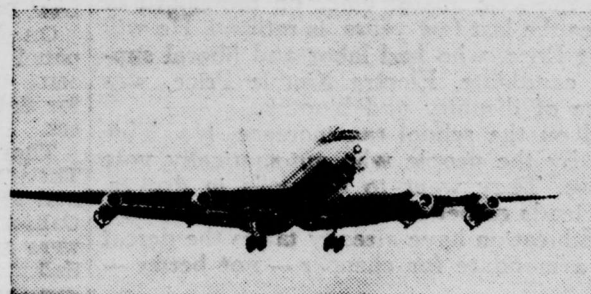
Before his resignation from the Local 169 post in 1963, Kerr was also president of the National Conference of Glaziers of the United States and Canada and president of the Western Conference of Glaziers.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## first stage



## next stage



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

## Farmers whistling same old tune for 40 years

In 1925, farmers in California's rich Imperial Valley claimed there was a shortage of labor to harvest their crops. The farmers asked the government to give them more Mexican workers. Sound familiar?

A report published by the State Bureau of Labor Statistics the next year indicates that an investigation revealed no real labor shortage.

But it did show that the growers had been compelled to pay higher wages and offer better housing and working conditions in order to obtain a sufficient number of workers, according to "A Selective Bibliography of California Labor History" by Mitchell Slobodkin, published recently by the UCLA Institute of Industrial Relations.

Today — 40 years later — the big farmers still haven't solved their labor problems. They still aren't offering adequate pay or working conditions, or enough decent housing for migrant workers.

The farmers' answer is that American workers won't do farm work.

This myth was exploded again by a recent survey conducted by Dr. Richard Seaton, a social psychologist, in Seaside, Monterey County. The survey was reported by Dick Meister, San Francisco Chronicle labor editor, in a recent issue of that paper.

Seaside is a short drive from the strawberry fields of the Salinas and Watsonville areas, where growers have been howling their heads off for pickers.

Dr. Seaton interviewed 159 jobless families. At least half said they would do farm work, but only if the pay were raised. By higher pay, they said they meant from 21 to 35 cents above the \$1.40 minimum which Labor Secretary Willard Wirtz says farmers must offer Americans to qualify for foreign workers.

There are hundreds of thousands of unemployed families in towns up and down the California coast and in the Sacramento and San Joaquin valleys. Hundreds of thousands more live in the cities of the Bay Area or in and around Los Angeles, only an hour or two by car or bus from many farming areas. Contrary to what the growers' associations would have you believe, these people are not all on welfare. In fact, many rural counties are pretty tight-fisted with their welfare dollars. All the farmers have to do is make an honest effort to provide decent wages and transportation or housing, or both. There are no shortages of construction laborers, cement finishers, hod carriers, steel mill workers, miners or others whose jobs involve sweat and strain but who are paid union wages for it.

Apparently California farmers, who have been waging the same propaganda war for 40 years, still haven't learned. Come to think of it, why should they? If they howl loud enough, they always end up with enough cheap foreign labor to keep the wages down below the poverty level for the American workers they do hire.

## Oakland's schools

Although the Alameda County labor movement helped defeat the proposed new Oakland city charter, which it considered undesirable, lack of unity over the school situation has left us merely holding our own — if that.

Dr. Robert Nolan, the lone liberal voice on the Board of Education on most issues the last few years, is retiring. He will be replaced by Seymour Rose, who had labor and liberal support. A second liberal candidate, Electra Kimble Price, was defeated, partly because of disunity and bigotry.

Labor was divided on the school tax increase, too. This was probably defeated by the people who automatically vote against any tax increase. They went to the polls in droves. These people are not friends of better education. Some incumbents on the Board of Education have already taken the defeat of the tax increase as a mandate for cheaper — not better — education.

We believe Oakland should stop battling over old clichés and unite in a community effort for better schools for all youngsters.

A recent visitor to the University of California, Dr. Elliot Shapiro, offered what may be a basis for a new approach here. Dr. Shapiro heads a Harlem school which raised the average I.Q. of its students from 79 to 110. He said at U.C. that the chief need of big city schools is integration. And the chief problem in achieving integration, Dr. Shapiro said, is developing quality schools which will attract pupils of all races from wide areas. Part of this problem can be solved, according to Dr. Shapiro, by having smaller classes.

## 'Follow Me!'



## NEW BRACERO OK CALLED 'RUBBER STAMP' ACTION

Secretary of Labor Willard Wirtz has authorized 1,000 more braceros for the Growers Farm Labor Association in Salinas.

The growers had requested 2,150.

Secretary Wirtz said he accepted without qualification the recommendation of his special farm labor panel, made up of three University of California professors, Benjamin Aaron, Daniel Aldrich and Arthur Ross.

The panel suggested that 750 braceros be imported to pick strawberries, and 250 more to hoe and thin other crops in the Salinas area.

The panel was delegated by Wirtz to make recommendations on grower requests for foreign labor. It has assigned the task of conducting the last four hearings to a Labor Department hearing officer and has not attended them.

The Labor Department said Secretary Wirtz, in authorizing 1,000 of the 2,150 braceros requested, "was meeting current critical labor needs, which were fluctuating day by day."

It said "further consideration" would be given "if these needs alter substantially" and added that "continual emphasis would be given to recruiting American citizen for the work."

### 3,500 NOW IN AREA

Last week's authorization brings to 3,500 the number of foreign workers approved so far this year for Stockton and Salinas area farmers under the McCarran-Walter Immigration Law, Public Law 414.

On April 26, the farm labor panel recommended 1,500 braceros be imported from Mexico for Salinas and Stockton growers.

They were approved by Wirtz. Then 1,000 additional Japanese and Filipino workers already in California under Public Law 414 were authorized for transfer to Salinas and Stockton by Wirtz.

### 'RUBBER STAMP'

Both the panel's latest recommendation and Wirtz' approval were criticized by Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

Pitts called Wirtz' approval a "rubber stamp" action.

He said that the panel had conceded that there had been "some pirating of labor" in the Salinas area. But it recommended the importation, anyway.

"How can Secretary Wirtz' California Farm Labor Panel concede that there has been

'some pirating of labor' in the Salinas area and then turn around and in the same report recommend the importation of 1,000 more farm workers when more than 100,000 U.S. workers are jobless within a 120 mile radius of Salinas?" Pitts demanded.

"The only way you pirate labor," Pitts added, "is by offering better wages and working conditions."

"And this is precisely what has been happening in the Salinas area, where Salinas Strawberries, Inc., the state's biggest strawberry grower, has flatly refused to offer wages competitive with those offered by smaller independent growers."

### NO SUPPORT

Pitts charged the panel's report "makes no case whatever to substantiate its simple assertion that a labor shortage exists."

According to Pitts, the panel's report "approaches the ridiculous when it asserts 'we intend to keep in touch with the situation . . . ' in view of the fact that none of the panel's three members has attended any of the last four public hearings."

The situation is "turning into a three ring circus which appears to assure the growers of getting about half of whatever number of foreign workers they request," Pitts charged.

"How long will it be before the taxpayers of this state wake up to the fact that they foot the bill for the welfare costs that stem from the big growers' flat refusal to pay a living wage to domestic workers?" Pitts demanded.

Pitts also pointed out that at the Salinas hearing on May 7, a spokesman for the AFL-CIO Agricultural Workers Organizing Committee offered to supply all the workers the growers needed if they agreed to abide by the Labor Department's standards—which he described as "inadequate."

But the growers "cavalierly ignored the offer, apparently because they felt confident they could make the government yield to their demands even though they knew they had not met the standards set by the Labor Department," Pitts said.

### Praise

Praise a man for a job well done, and he'll do the next one even better.—UMW Journal.

## OPINIONS

You Write 'Em . . .

We Run 'Em!

## RETIRED TEACHER STATES HER VIEWS

ROBERT S. ASH,  
Executive Secretary-Treasurer,  
Alameda County Central Labor  
Council,

MY DEAR MR. ASH:

In the not so good "old days," before children were promoted from the 8th grade to high school, we had to pass county examinations. This was drastic, but it seems to me, a retired teacher, that before going from the 6th grade into the 7th — junior high school — an examination should be required in reading, writing and simple arithmetic. This examination should be set up by a board of citizens, not by the school administration. The children who fail to pass should be sent to special schools, not back to the elementary school, nor to classes in the elementary school, but to special schools concentrating on reading, writing and arithmetic — not fancy "remedial" and rapid reading, nor computer-slanted arithmetic. There is time enough for those after the 7th grade.

There is also a great need for parent education. I was a parent, too. Parents must realize that not all children can be successful physicians, attorneys, engineers, etc.; that many children will be happier in good vocational and trade classes. My son was mechanical to the bone. He had an I.Q. of 129; so one of our best high schools (not in Oakland) would not permit him to take auto mechanics — he was "college material." He grew to "hate" school and quit as soon as he had his high school diploma, which I forced him to get by promising he would not have to continue afterwards.

CLARA S. GILLESPIE,  
c/o U.S. Embassy,  
Madrid, Spain

★ ★ ★

## MOONLIGHTING

Editor, Labor Journal:

With millions of Americans jobless, moonlighting by the San Francisco Police is deplorable. Multiplied by all the state, county and city employees, you will have a lot of moonlighters.

Certainly all government employees are not guilty of moonlighting, but those that are should be made to stop it. The taxpayers should not have to pay welfare for the unemployed and the "civil service" moonlighter's wages, too. This is double jeopardy.

BILL CHANDLER

Member,  
EBMUD Employees 444

★ ★ ★

## REAPPORTIONMENT

Reapportionment of both houses of state legislatures on the basis of population is the most important issue to face labor in three decades.

The proposed constitutional amendments now before Congress to block fair apportionment are no less a threat to the future of representative government than the worst of the Taft-Hartley proposals were to the future of organized labor.

They would permit minority control of one house of a legislature, thus giving a veto and ultimate control of the state government to minority interests largely unwilling to deal with the problems of the majority who live in the cities and suburbs.—U.S. Sen. Paul Douglas (D.-Ill.).

★ ★ ★

## MODERATION

In grave emergencies, moderation is generally safer than radicalism.—Abraham Lincoln.